



Kings Farm

Kings Farm Limited

Casa Loma, 1 Austin Terrace, Toronto, ON M5R 1X8, Canada Website: <http://kingsfarmcanada.com>

Email: contact@kingsfarmcanada.com

JOB CONTRACT AGREEMENT LETTER

5. SICKLEAVE:

(a) You must notify the company or immediate supervisor as soon practicable if you are unable to work for medical reason; such notice shall be give within the first four hours of the working day. In a case of emergence situation an employee will be flown to his country or any country suitable for the best medical attention Employee is entitle to Health Insurance Scheme under the Law of Canada and you are entitle to fourteen(14)days of paid sick leave annually.

6. PUBLIC HOLIDAYS:

(a) All government gazette public holiday may be observed depending on the exigencies of work the management may decide to operate on holiday on overtime paid hours and employee may not proceed any holidays without an official statement from the company.

7. ANNUALLEAVE :(a) you will be entitled to thirty (30) day paid leave annually. The first such leave become due after the completion on three (3) months continuous service, the company shall bear the cast of Air fare for vacation trip for employee as well as his /her family.

8. VISA PROCURMENT:

(a) The Kings Farms shall send all your essential documents appointed Canadian immigration Attorney to assist you in getting entry clearance to Canada

(b) The company traveling policy entails that you shall bear the cost securing your visa fee from the immigration office while the company provides your(AIR TICKET)and the company shall reimburse the total cost incurs during your Visa processing after the submitting the receipts as evidence of payment.

9. CONFIDENTIALITY:

(a) You shall not without the consent of the company reveal, disclose or share information which is deemed confidential and trade secrets by the company to any third party.

10. GOVERNING LAW:

This seller of contract shall be governed in accordance with the LAW of Canada.

please confirm your acceptance of the above terms and condition by signing on lower hand side and returning to us duplicate copy of this letter within three (3)days from the date that is been issued.

Please feel free to revert back to us any questions about the offer.

I confirm that I have read and agreed with this offer letter. Applicant Signature: _____



Congratulations on your Success

Gary Mills | Human Resources Director at Kings Farm